THE 12 WEEK YEAR

Get More Done in 12 Weeks
Than Others Do in 12 Months

BRIAN P. MORAN and MICHAEL LENNINGTON

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**MAIN IDEA**

For many companies, December is the best sales month of the year as everyone focuses on the "year-end push" towards annual targets. It’s actually quite common for the 4th quarter to make up 30 - 40% of annual sales. Having a goal and an immediate deadline gets people focused and working hard.

With that in mind, the question is: Why save that kind of effort for just once a year? Instead of working towards 12-month goals which can seem a long way away at the beginning of each year, you should instead set 12-week goals and have your people pursue those with the same kind of concentrated effort they put into the year-end push. "Periodization" is the concept of changing your time-frame so you make sure every week counts. Throw out the annual plan and break each year into four 12-week periods.

If you move to use Periodization, why not also set an audacious goal at the same time? What about if you could boost your productivity so much that you can achieve in a 12-week period the same results you previously generated over an entire year? That kind of productivity boost would be a genuine game-changer for most people. Is it feasible? Well, if you’re honest you will probably admit you’re not always in high productivity mode all the time at the moment. Can you honestly forecast what would be the results if you were to gear up to being highly productive every week?

The 12-week year concept is to organize yourself so you perform at your best all the time by consistently taking action on the things which will most directly shape and dictate your results.

“Our experience has shown that most people have the capacity to double or triple their income just by consistently applying what they already know. Despite this, people continue to chase new ideas thinking that the next idea is the one that will magically make it all better. We will show you how to consistently take action on the things that will shape your success.”

— Brian P. Moran and Michael Lennington

1. The "Periodization" concept ........................................ Pages 2 - 4

It’s time to discard annualized thinking and start working like every month, every week and every day counts. Periodization is to break the year into four distinct 12-week cycles and to focus on achieving exceptional results within each individual period in its own right. Forget about a year being 12 months – you define it as 12 weeks. The 10 principles which make Periodization work as a productivity booster are:

- Make every week count
- Connect emotionally
- Develop your plan
- Execute one week at a time
- Measurement drives results

- Be purposeful
- Own your results
- Make great commitments
- Perform in the moment
- Seek intentional imbalances

2. How to structure and execute a 12-week year ........................................ Pages 5 - 8

To achieve a year’s results in just 12-weeks, you will need a great execution system. The 12-week year execution system is based on 3 principles, 5 disciplines and 1 cycle:
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